



Tech Talent Delivery Catalog

Table of Contents

Site Service Engineer (SSE)	1	Talent Positions and Skills	11
About	2	Available Talent Positions	12
Terms and Conditions	3	Talent Skills	13
Pricing Conditions	5	Tech Talent Learning Path	14
Tech Talent Acquisition (TTA)	7		
About	8		
Terms and Conditions	9		
Pricing Conditions	10		

Site Service Engineer

(SSE)

SSE is a tech talent contracted by Btech and placed in a customer's company (tech talent outsourcing). The minimum agreement between Btech and the customer is a year. After that, customers can select the available tech skills or request other necessary ones.

The agreement between Btech and the customer contains the total number of tech talent needed, the minimum number of tech talent taken by the customer, monthly tech talent cost, and other costs such as additional training, improvement skills training, overtime, etc.

1. Btech provides tech talent with qualifications that customers need.
2. The minimum number of tech talent taken by customers is 20 per year.
3. Customers can select the needed tech talent through interviews and specific tests.
4. Btech provides tech talent in a month since the agreement is signed.
5. Btech provides additional training for tech talent as customers need.
6. Btech assists tech talent development to support career paths in the customer's company.

7. Btech provides laptops and other work tools that tech talent positions need.
8. After 12 months of working with tech talent, customers may recruit the tech talent to be an in-house company employee without additional cost. However, customers must notice Btech a minimum of a month before the tech talent is recruited.

Position/Skills	Man/Month Cost	Qty.	Overtime Cost per Hour	Maximum Overtime Hours Estimation per Month	A Year Total Cost
Cloud Associate/ DevOps Associate	16.000.000	1	50.000	16	201.600.000
Tech Talent Onboarding Fee	3.500.000	1	-	-	3.500.000
TOTAL					205.100.000

Notes:

1. Cost in IDR.
2. The tech talent cost includes holiday allowance, government health insurance (BPJS Kesehatan), government social insurance (BPJS Tenaga Kerja), other applied allowances, and management fee.
3. The tech talent onboarding fee is a talent skill development cost conducted during recruitment. This fee is a one-time cost and paid after the tech talent passes the three months work probation on the customer's company.
4. Cost includes applicable taxes.

Tech Talent Acquisition

(TTA)

TTA is a customer company that recruits tech talents developed by Btech. The agreement between Btech and the customer contains the qualifications needed by the customer and the number of tech talent that will be recruited (minimum of two people). Customers will own the tech talent after three months of tech talent work probation done.

1. Btech provides tech talent with Cloud and DevOps qualifications.
2. The minimum number of tech talent recruited by customers is two people.
3. Customers can select the needed tech talent through interviews and specific tests.
4. Btech provides tech talent in a month until two months since the agreement is signed.
5. Btech provides one replacement tech talent if a tech talent does not pass the three months work probation.

1. The TTA cost is 20% of 13 months' tech talent primary salary total.
2. A copy of the tech talent offering letter or employment contract proves the basic salary of tech talent.
3. The TTA cost is paid after the tech talent is recruited successfully with the term of payment as follows:
 - Payment 1 with the amount of 30% paid before tech talent onboarding.
 - Payment 1 with the amount of 70% paid after the tech talent passes the work probation.
 - The penalty cost of the TTA guarantee by Btech is 0.75% per issue if the delivery time of tech talent takes more than a month.

Talent Positions and Skills

Available Talent Positions

**Linux System
Administrator**

**Cloud
Associate**

**DevOps
Associate**

**Cybersecurity
Associate**

Talent Skills

System Administration Fundamental Track



Cloud Track



DevOps Track



Cybersecurity Track



Tech Talent Learning Path

Tech Talent Learning Path



Linux System Administration

1. Introduction
2. Accessing Systems
3. Navigating File Systems
4. Managing Local Users And Groups
5. Controlling access to files
6. Managing SELinux security
7. Tuning system performance
8. Installing And Updating Software Packages
9. Managing Basic Storage
10. Managing Networking
11. Analyzing And Storing Logs
12. Implementing Advanced Storage Features
13. Scheduling Future Tasks
14. Accessing Network- Attached Storage
15. Managing Network Security



Docker

1. Introduction of Container
2. Introduction to Docker
3. Managing Docker Container
4. Creating Custom Docker Container Image
5. Docker Compose
6. Docker Continuous Integration (CI)
7. Logging and Error Handling
8. Logging Driver
9. Health Check
10. Security
11. Storage Driver

Tech Talent Learning Path



Ansible

1. Introduction Ansible
2. Fundamentals of Ansible
3. Installing Ansible
4. Ad-hoc Command
5. Managing Ansible Configuration Files
6. Writing and Running Playbooks
7. Managing Variables
8. Jinja 2 Template
9. Managing Roles
10. Managing Secrets
11. Conditional and Loop



Kubernetes

1. Introduction
2. Kubernetes Architecture
3. Kubernetes installation and Configuration
4. Kubernetes APIs and Access
5. API Objects
6. Managing State With Deployments
7. Volumes and Data
8. Kubernetes Service
9. Ingress
10. Scheduling
11. Helm

Tech Talent Learning Path



OpenStack

1. Introduction Cloud Computing
2. Introduction Openstack
3. Openstack Core Service Explanation
4. Installing Openstack
5. Launching an Instance using CLI
6. Launching an Instance Using Horizon
7. Managing Project, User, Role, Quota
8. Managing Block Storage



Ceph

1. Introduction Ceph
2. Ceph Core Components Explanation
3. Provisioning Ceph Cluster
4. Ceph Operational (Object Data Test)
5. Ceph Operational (RADOS Block Device)
6. Ceph Operational (RBD Snapshots & Clone)
7. Ceph Operational (Object Storage)
8. Ceph Operational (Ceph Dashboard)

Tech Talent Learning Path



ELK Stack

1. Introducing Elastic Stack
2. Analyzing Log Data
3. Building Data Pipelines with Logstash
4. Visualizing Data with Kibana



GitLab

1. Introduction GitLab
2. GitLab Overview
3. GitLab Installation
4. GitLab Runner
5. Integrate GitLab CI-CD with Heroku
6. Integrate GitLab with Docker

Tech Talent Learning Path



Prometheus

1. Describe concept about monitoring
2. Get to know Prometheus Architecture
3. Install Prometheus
4. Visualized monitoring system
5. Manage Alert



CompTIA Linux+

1. Performing Basic Linux Tasks
2. Managing Users and Groups
3. Managing Permissions and Ownership
4. Managing Storage
5. Managing Files and Directories
6. Managing Kernel Modules
7. Managing the Linux Boot Process
8. Managing System Components
9. Managing Devices
10. Managing Networking
11. Managing Packages and Software
12. Securing Linux Systems
13. Working with Bash Scripts
14. Automating Tasks
15. Installing Linux
16. Performing Linux Security Assessment
17. Implementing Authentication Controls

Tech Talent Learning Path



CompTIA Security+

1. Comparing Security Roles and Security Controls
2. Explaining Threat Actors and Threat Intelligence
3. Performing Security Assessment
4. Identifying Social Engineering and Malware
5. Summarizing Basic Cryptographic Concepts
6. Implementing Public Key Infrastructure
7. Implementing Authentication Controls
8. Implementing Identity and Account Management Controls
9. Implementing Secure Network Designs
10. Implementing Network Security Appliances
11. Implementing Secure Network Protocols
12. Implementing Host Security Solutions
13. Implementing Secure Mobile Solutions
14. Summarizing Secure Application Concepts
15. Implementing Secure Cloud Solutions
16. Explaining Data Privacy and Protection Concepts
17. Performing Incident Response
18. Explaining Digital Forensics
19. Summarizing Risk Management Concepts
20. Implementing Cybersecurity Resilience
21. Explaining Physical Security

Tech Talent Learning Path



CompTIA CySA+

1. Explaining the Importance of Security Controls and Security Intelligence
2. Leveraging Threat Data and Intelligence
3. Analyzing Security Monitoring Data
4. Collecting and Requesting Security Monitoring Data
5. Utilizing Digital Forensics and Indicator Analysis Techniques
6. Implementation of Procedures in Incident Response
7. Implementation of Risk Mitigation and Security Framework
8. Implementing Vulnerability Management
9. Implementing security solutions in Infrastructure Management
10. Data Protection and Privacy
11. Implementation of Security Solutions for Software Assurance
12. Implementing Security Solutions for Cloud and Automation

Tech Talent Learning Path



CompTIA PenTest+

1. Planning and Scoping Penetration Tests
2. Plan a Pen Test Engagement
3. Scope and Negotiate a Pen Test Engagement
4. Prepare for a Pen Test Engagement
5. Conducting Passive Reconnaissance
6. Prepare Background Findings for Next Step
7. Performing Non-Technical Tests
8. Perform Physical Security Tests on Facilities
9. Conducting Active Reconnaissance
10. Enumerate Targets
11. Scan for Vulnerabilities
12. Analyze Basic Scripts
13. Analyze Vulnerability Scan Results
14. Leverage Information to Prepare for Exploitation
15. Exploit Network-Based Vulnerabilities
16. Exploit Wireless and RF-based Vulnerabilities
17. Exploit Specialized Systems
18. Exploit Windows-Based Vulnerabilities
19. Exploit *nix-Based Vulnerabilities
20. Exploit Web Application Vulnerabilities
21. Test Source Code and Compiled Apps
22. Use Lateral Movement Techniques
23. Use Persistence Techniques
24. Use Anti-forensic Techniques
25. Analyze Pen Test Data
26. Develop Recommendations for Mitigation Strategies
27. Write and Handle Reports
28. Conduct Post-Report-Delivery Activities



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